

PURPOSE

This document describes the Grievance Redress Mechanism (GRM) for the Cambodia-Mekong River Delta Aquifer (CMDA) project which is an initiative under the Global Environment Facility International Waters focal area.

This project is implemented by Food and Agriculture Organization of the United Nations (FAO) in partnership with the Governments of Cambodia and Viet Nam that are represented respectively by the General Department of Environmental Protection, Ministry of Environment, and the Department of Water Resource Management, Ministry of Agriculture and Environment. International Union for Conservation of Nature (IUCN) serves as the lead executing agency for the project, with United Nations Educational, Scientific and Cultural Organization (UNESCO) and Mekong Environment Resource Institute (MERFI) acting as co-executing partners. It is a five-year programme between November 2023 and November 2028.

The GRM provides a formal channel for submitting complaints, concerns, or suggestions related to the project.

Grievances fall into one of two categories:

Any grievance except fraud and sexual abuse, exploitation, or harassment

Any grievance related to fraud and sexual abuse, exploitation, or harassment

WHO CAN FILE A GRIEVANCE AND HOW

Any individual or group can file a grievance related to the project. In all cases, your grievance will be handled confidentially.

To facilitate our understanding of your grievance, please provide as much information as possible. For example: what happened, who was involved, and when it happened.

A grievance can also be filed through established community structures.

Important Note: Anonymous complaints are accepted only via the platform, but not encouraged due to potential misuse and investigation difficulties. They are eligible only if sufficient factual information is provided.

CONTACT DETAILS

IUCN contacts

IUCN Chief Technical Advisor: Ms. Nana Baramidze (Naniko)

Email: nana.baramidze@iucn.org

Tel: +84 (0) 37 706 0833

IUCN Viet Nam National Coordinator: Mr. Nguyen Duc Minh

Email: minh.nguyenduc@iucn.org

Tel: +84 (0) 093 644 4163

IUCN Cambodia National Coordinator: Mr. Sorn Pheakdey

Email: pheakdey.sorn@iucn.org

Tel: + 855 023 222 311

IUCN Senior ESMS Officer for Asia and Oceania:

complaints.asia@iucn.org

IUCN Headquarters:

Confidential mailbox: ethics@iucn.org

Confidential hotline: +41 22 999 03 50

FAO contacts

If the individual or group bringing the grievance has a reason not to report to IUCN, they can submit the grievance to the FAO

FAO Cambodia and Viet Nam representation

Representative in Cambodia: FAO-KH@fao.org

Tel: +855 23 216 566

Representative in Viet Nam: FAO-VN@fao.org

Tel: +84438500100

FAO Regional Office for Asia and the Pacific:

Assistant Director General:

RAP-ADG@fao.org, Tel: +66 2 6974000

FAO Office of the Inspector General:

Confidential hotline: fao.ethicspoint.com

Email: investigations-hotline@fao.org

or inspector-general-office@fao.org

Mail: Office of the Inspector General

Food and Agriculture Organization of the United Nations

Address: Viale delle Terme di Caracalla

00153 Rome, Italy.



Food and Agriculture
Organization of the
United Nations



GRIEVANCE REDRESS MECHANISM: PRINCIPLES AND PROCESS

**Enhancing sustainability of the
transboundary Cambodia –
Mekong River Delta Aquifer
(CMDA project)**

GCP/RAS/390/GFF



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FUTURES INSTITUTE

HOW TO SUBMIT A GRIEVANCE

1

For any grievance except those concerning fraud and sexual abuse, exploitation, or harassment

LEVEL 1: PROJECT-LEVEL RESOLUTION

Individual or group

File grievance directly

via email or Tel as given in contact section of brochure

The Chief Technical Advisor (CTA)

The CTA will:

- Acknowledge and log grievance
- Assess eligibility
- Determine responsibility to resolve
- Report to National Project Management Unit and FAO Country Office

For every grievance sent to the CTA, written evidence must be sent within ten (10) working days; afterwards, the CTA will propose a resolution within thirty (30) working days.

Note:

- The grievance process considers confidentiality, which is preserved during a claim. Anonymity can be granted if requested by the individual or group lodging the grievance.
- Contact details are in contact section of brochure



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If the individual or group bringing the grievance does not accept the proposed resolution, the grievance will be escalated to level 2

LEVEL 2: REGIONAL-LEVEL RESOLUTION

Individual or group

If the individual or group bringing the grievance does not accept the proposed resolution, they must inform the CTA within ten (10) working days

The Chief Technical Advisor (CTA)

The Senior Environmental and Social Management System (ESMS) Officer

The ESMS Officer will:

- Acknowledge and log grievance
- Assess eligibility
- Determine responsibility to resolve
- Respect confidentiality and anonymity
- Propose a resolution within 30 working days

If the individual or group bringing the grievance does not accept the proposed resolution, the grievance will be escalated to level 3

LEVEL 3: GLOBAL-LEVEL RESOLUTION

Individual or group

If the individual or group bringing the grievance does not accept the proposed resolution, they must inform the Senior ESMS Officer within ten (10) working days

The senior ESMS officer

File the grievance at ethics@iucn.org

The IUCN Ethics Focal Point (IUCN Headquarters)

The IUCN Ethics Focal Point will:

- Acknowledge and log grievance
- Assess eligibility
- Determine responsibility to resolve
- Respect confidentiality and anonymity
- Propose a resolution within 30 working days

2

For any grievance concerning fraud or sexual abuse, exploitation, or harassment

File grievance directly to:

- The IUCN Ethics Focal Point at ethics@iucn.org Tel: +41 22 999 03 50
- FAO's Inspector General at inspector-general-office@fao.org

IUCN and FAO will confirm receipt within 10 working days and propose a resolution within 30 working days.

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